

Annual Report Summary

Fiscal Year: 2024



June 2024
 Finding Nemo Jr. Auditions

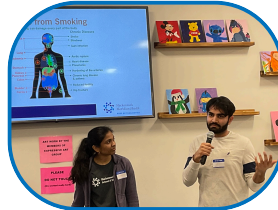
Our Mission

To build the skills of individuals with varying abilities and developmental needs by providing, within a safe haven, comprehensive clinical treatment, vocational training and work opportunities in order to achieve meaningful and productive lives.

FY 2024: A Year in Review

Fiscal Year 2024 was a milestone year for North Jersey Friendship House as we proudly celebrated our 60th Anniversary. This special occasion was marked by a memorable Gala honoring the legacy of longtime supporters, community partners, and the incredible individuals who have shaped our journey.

A highlight of the year was the launch of the NJFH Day Program Theater Initiative. Performing arts have proven to be especially therapeutic for individuals with autism and other developmental disabilities. This program will offer our members meaningful opportunities for self-expression, confidence-building, and community engagement.



We deepened academic and clinical partnerships with Hackensack Meridian Health School of Medicine and Kean University, expanding experiential learning while directly enhancing member care.

We completed our Dimensions of Wellness Program, thanks to a generous grant from the County of Bergen. This initiative of community-based activities addresses all aspects of wellness, helping participants restore connections and rebuild routines disrupted by the COVID-19 pandemic.

FY 2024 was a year of growth, healing, and new opportunities for our members and our organization.

Photos:
 Top: Medical Students presenting their Smoking Cessation Project
 Center: Dimensions of Wellness at Orange Theory Fitness Fundraiser
 Bottom: Excitement builds at the Finding Nemo Jr. Auditions

Members Served

407

By Age

18 - 29

111

30 - 64

254

65+

42

By County

Bergen

311

Hudson

15

Passaic

66

Other

15

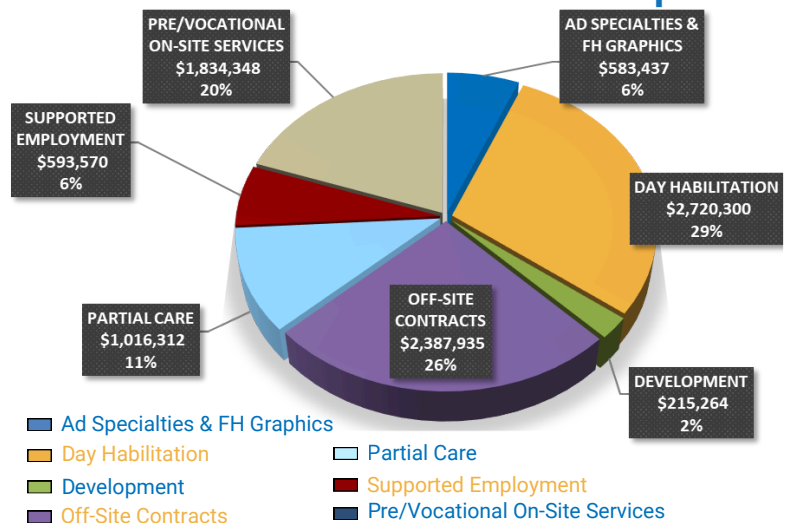
By Diagnoses

Mental Health Conditions
 38%

Autism Spectrum Disorder
 36%

Other Developmental Disabilities
 26%

Division Expenses





March 2024
Inserra Supermarket Tour

Message from CEO, Dinorah R. D'Auria, PsyD

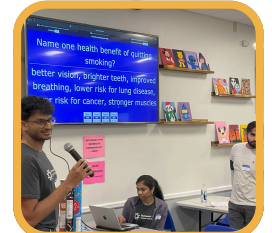
Fiscal Year 2024 was a year of celebration, progress, and vision for the future. We proudly marked our 60th Anniversary with a memorable Gala honoring the enduring contributions of longtime supporters: John McKendry (in memoriam), Audrey Newman, and Honorary Trustee Michael Kates.

We also recognized Inserra Supermarkets ShopRite Stores for decades of providing employment opportunities to our members, and the Meadowlands Chamber's Construction & Building Services Committee for hosting their annual Basket Brigade at NJFH since 2014—an inspiring tradition that anonymously delivers Thanksgiving dinners to local families in need.

This year brought important programmatic strides, including the launch of the NJFH Day Program Theater and the expansion of therapeutic horticultural gardening activities—each offering our members meaningful avenues for self-expression, healing, and personal growth.

We also laid vital groundwork for the future. Efforts are underway to secure a new building that will enable us to serve more members and expand our services. At the same time, we initiated key upgrades to our IT infrastructure to strengthen long-term sustainability and impact.

Thank you for being part of our journey and for believing in the abilities and potential of those we serve. We look forward to the future with hope, determination, and excitement for what lies ahead.



Hackensack Meridian Medical Students



Project SEARCH Interns

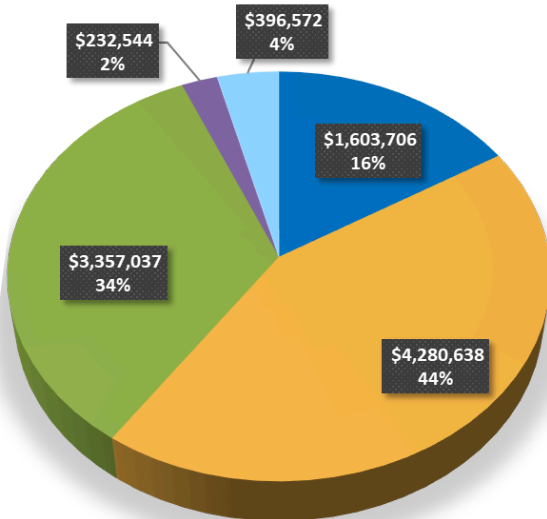


Day Program Skill Building

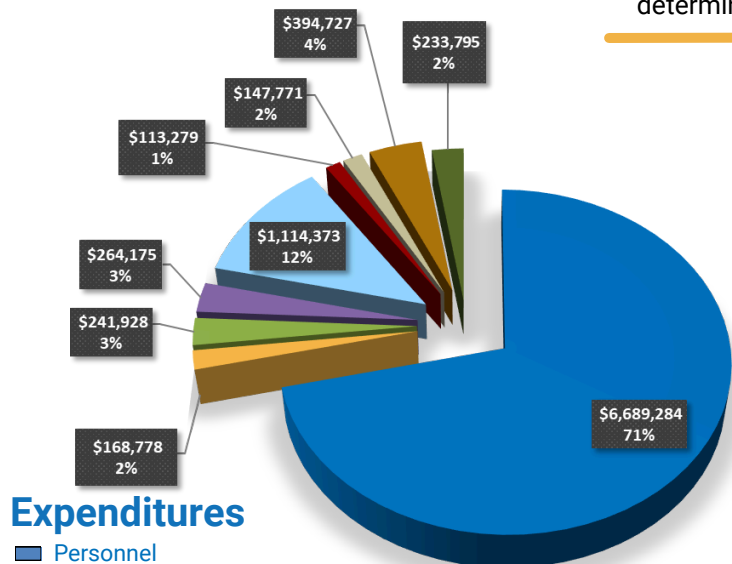


Therapeutic Gardening

Revenue Sources



- State, County, & Municipal Grants
- NJ Family Care, Private Insurance, Medicaid Waiver & Workability
- Outside Contracts
- Fundraising & Public Support
- Other (Self-Pay & Tuition)



Expenditures

- Personnel
- Professional Services
- Occupancy (Facility Costs)
- Transportation
- Supplies
- Insurance
- Depreciation & Write Offs
- Other (G&A)
- Conferences, Dues & Memberships

Our Business Services



Janitorial, Food & Graphics Services

NJFH's social enterprises continued to serve as critical pathways for vocational training and employment in Fiscal Year 2024. These mission-driven businesses provide real-world experience to our members, many of whom are entering or re-entering the workforce with barriers related to mental health conditions, developmental disabilities, or other varying abilities.

